

## 2014-15 to 2017-18

### Growth Bid Proposal

<b>Service</b>	<b>Executive Head of Service</b>	<b>Managing Director</b>	
<b>Organisational Development</b>	<b>Martyn Brake</b>	<b>Sue Sturgeon</b>	
<b>Title/Description of Bid Proposal</b>			
<b>New Internal Auditor Post</b>			
<b>Outline Details of the Bid Proposal</b>			
<p>This bid sets out the financial implications and justification for an additional permanent internal auditor post.</p> <p>Internal Audit currently has 2.8 FTE. The current audit resources are very light given the size and complexity of the Council. We have a mixed economy and have considered increasing the use of our contractor but we need a permanent presence to provide the coverage that a contractor cannot deliver. If we do not increase our audit resources there is a significant risk that we will not be able to provide the right level of audit cover</p> <p>The post will be at a senior auditor level and will be aimed at part qualified or newly qualified candidates. We will carry out a full Job Evaluation to establish the appropriate grade, but the estimate is based on current market values.</p>			
<b>Financial Details</b>			
<b>2015-2016 amount of bid proposal</b>			£42,600
<b>Are the costs the result of a capital project?</b>			No
<b>Will the proposal result in a continuing financial commitment to the Council? If yes, please provide a spending profile below</b>			Yes
<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
£	£	£	£
42,600	45,000	46,500	48,000
<b>Which theme within the corporate plan (may still relate to strategic objective, key target or performance indicator) does this bid proposal support?</b>			
Governance and value for money			